



UNITED BANK OF INDIA EMPLOYEES' UNION

Regd. No. 14874

11, Hemanta Basu Sarani (16th Floor), Kolkata-700 001

Phone : (033) 2248-8163

E-mail-ubieu.cec@gmail.com Website : www.ubieu.in

Circular No. UBIEU/CEC/ 25/2019

Date : 23.12.2019

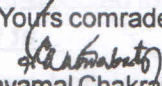
To All Members

Dear Comrades,

Reproduce hereunder the full text of Circular No. 51/2019 dated 18.12.2019, issued by BEFI, for your information.

With warm greetings,

Yours comradely,


(Shyamal Chakraborty)
Joint Secretary

Text Of BEFI's Circular No.51 /2019 dated 18th Dec 2019

Dear Comrade,

Joint Strike call by AIBEA, AIBOA, BEFI, INBEF & INBOC on 8th Jan 2020

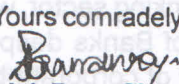
We have already issued Circular on 8th Jan 2020 General Strike as per decision of the National Open Convention organised by 10 Central Trade Unions and independent Federations.

Now, five Associations/Federations of the Banking Industry namely, All India Bank Employees Association (AIBEA); All India Bank Officers Association (AIBOA); Bank Employees Federation of India (BEFI); Indian National Bank Employees Federation (INBEF); Indian National Bank Officers Congress have served Notice jointly to go on Strike on 8th Jan 2020 on following:

- **In support of Charter of Demands of National Convention of Workers**
- **Against banking reforms and unwarranted merger of banks**
- **Demanding stringent measures to recover defaulted loans of corporate**
- **Expedite wage revision and related issues**
- **Adequate recruitment in Banks**

The text of the joint circular issued by the Associations/Federations, which contains preparatory programme, is attached. We call upon all our State units and bank level unions to take necessary endeavour for making the Strike a grand success.

With greetings,

Yours comradely,

(Debasish Basu Chaudhury)
General Secretary

TEXT OF THE JOINT CIRCULAR

**ALL INDIA BANK EMPLOYEES ASSOCIATION - AIBEA
ALL INDIA BANK OFFICERS ASSOCIATION - AIBOA
BANK EMPLOYEES FEDERATION OF INDIA - BEFI
INDIAN NATIONAL BANK EMPLOYEES FEDERATION - INBEF
INDIAN NATIONAL BANK OFFICERS CONGRESS - INBOC**

CIRCULAR TO ALL UNITS & MEMBERS

18TH December 2019

Dear Comrades,

**Join the millions of workers - Join the National General Strike
ALL INDIA BANK STRIKE ON 8TH JANUARY, 2020
at the call of AIBEA-AIBOA-BEFI-INBEF-INBOC**

All our unions and members are already aware that the National Convention of Workers comprising of all Central Trade Unions viz. INTUC, AITUC, HMS, CITU, AIUTUC, TUCC, SEWA, AICCTU, LPF and UTUC along with various independent Federations and Unions in different Sectors have given the clarion call for National General Strike on 8th January, 2020 to oppose and protest against the increasing anti-worker policies of the Central Government.

Our country and the economy are facing a serious economic slowdown, continuing job-losses, sky-rocketing unemployment, widening impoverishment, faster decline in income, reckless privatisation of national assets, destruction of indigenous manufacturing capabilities leading to deindustrialization and abnormal rise of economic inequality in the society.

The Central Government is pursuing anti-people economic policies targeting the democratic rights and livelihood of the mass of the people. Their attitude is becoming more and more undemocratic as seen in passing the Wage Code Bill in a hurry, introduction of the Bill on Code on Occupational Safety, Health and Working Conditions, introduction of retrograde Code on Industrial Relations, Cabinet approval to Code on Social Security, amendment to the RTI Act to weaken it, etc.

The Central Govt. not only failed to respond to the genuine demands of the working people, but has continued its brazen aggression against the rights of workers in the interest of their Corporate masters. Collective bargaining, bipartism and tripartism are given a go-by. Labour laws are being sought to be overhauled in favour of the employers' class.

Public Sector undertakings are being sold away and privatised. Defence production, banks, insurance, Railways, ports and road transport, coal, power, steel, petroleum - no sector is spared.

In the banking sector, we find that the Government's policy is privatisation and unwarranted merger of Banks despite our vehement protests. On the other hand, the main issue of recovery of corporate bad loans is being ignored and concessions are being given to the corporates while service charges are increased for the common people.

Our legitimate demand of wage revision for bank employees and officers is being unduly delayed. Employees recruited after April, 2010 are deprived of defined pension benefit. Our genuine demands like 5 Day Banking, etc. are being ignored by the Government. Employees and officers are suffering from heavy workload and adequate recruitment is not being made in Banks. Similarly there are attacks in RBI, Co-op. Banks, RRBs, NABARD, IDBI Bank, etc.

Workers are the creators of wealth. But workers are being attacked and deprived but those who exploit the workers are being given velvet treatment.

Hence it is necessary to oppose the anti-people and anti-worker policies of the Government. That is why the National Convention of Workers has given the call for a general strike on 8th January, 2020. More than 25 crores of workers all over the country are expected to participate in this protest action.

Since we are equally concerned about these attacks on the workers and we are equally affected by these policies of the Government, it has been decided to support and join the strike on 8th January, 2020 on the following demands:

- ◆ In support of charter of demands of National Convention of workers
- ◆ Against banking reforms and unwarranted merger of banks
- ◆ Demanding stringent measures to recover defaulted loans from Corporates.
- ◆ Expedite wage revision and related issues
- ◆ Adequate recruitment in Banks

AGITATIONAL PROGRAMMES

19-12-2019	Serving the Notice on IBA and CLC
20-12-2019	Serving the Notice on all Banks
From 20th Dec.	Mobilization meetings in all centres
3-1-2020	Demonstrations at all centres
6-1-2020	Badge Wearing
7-1-2020	Demonstrations at all centres
8-1-2020	ALL INDIA BANK STRIKE

We call upon all our units and members to implement the programmes successfully and make the Strike in Banks on 8th January, 2020 a total success.

With greetings,

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
Gen Secy	Gen Secy	Gen Secy	Gen Secy	Gen Secy
AIBEA	AIBOA	BEFI	INBEF	INBOC