



UNITED BANK OF INDIA EMPLOYEES' UNION

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To All Members

Sub: The 13th All India Biennial Conference

The 13th All India Biennial Conference of our beloved organization was held at Com. Chinmoy Bhattacharjee Nagar (Kolkata) and Com. Ajoy Guha Mancha (University Institute Hall, Kolkata) from 8th to 10th December 2017 with great enthusiasm. The place of Conference and its Dais were named as mark of our tribute to the memories of the two founder stalwarts of our organization. The untiring and determined efforts of the members of the Reception Committee made the conference to reach a glorious height. We are thankful to our beloved members, well-wishers from all corners, the fraternal organizations and local administration for extending their co operations and solidarity to hold the conference successfully.

A colourful rally organised on 8th instant prior to the inauguration participated by the CEC members, delegates, observers and members including leadership of different Regional/ State Committees was held displaying banners and placards with several demands and denouncing the anti-people policies adopted by the present central govt. The rally cheered with slogans of adequate recruitment in bank , recovery of NPA, against anti-labour reforms , price rise etc. created deep impressions among the people of the thoroughfares through which the rally passed.

Inaugural Session & Com. Naresh Paul Centenary Lecture

The Inaugural Session started with hoisting of Red Flag of our Union by our All India President Com. Swapan Bhattacharyya in the midst of slogans which was folloed by floral tribute to the Martyrs' Column by the leadership of the CEC , the inaugurator Com. Pradip Biswas, General Secretary BEFI, our precious dignitary Com. K. Hemalata, President CITU and the leadership of different fraternal organizations attending the conference. After floral tribute the main events of the conference started by opening songs presented by the members of our union which enchanted the assembly in the hall.

Com. Swapan Bhattachayya, President of our union assumed the chair of President including our working President Com. Sukhamay Sarkar in the inaugural session. At the outset, the welcome address was read out by Prof. Susnata Das, the Chairman of Reception Committee of the 13th all India Conference. Thereafter, Com. Pradip Biswas, Gen. Secretary of BEFI and inaugurator of our conference formally inaugurated the conference by delivering a speech. In his inaugural address, he dealt with the burning issues of the Banking Industry and latest economic situation of our country. He reiterated that the present NDA Govt. is in

a spree to convert the Indian Banking sector particularly the Public Sector Banks to an unfettered hunting ground for corporate sharks -both domestic and foreign. Blue print for consolidation of PSBs is being prepared by the Govt. of India. We must combat it. As a result of relentless and dedicated work of all sections of employees in general the banking industry has been earning fabulous operating profit over the years. But huge provisioning mainly for NPA caused by the nexus of top bank managements, corporate and corrupt politicians combine is eating into the vitals of the industry adversely affecting its profitability during last few years. Hence, in the preliminary discussions of the 11 th Bipartite Settlement the IBA expressed concern over performance of the PSBs. But, Bank employees should no way be deprived of their dues on bogus plea of the poor health of the industry. With great concern Com Biswas narrated the effect of the 'demonetization' as immense harassment, problems and losing of jobs mainly in the unorganized sectors. More than 100 people died, among 14 were bank employees. A good section of bank employees had been deprived of their legitimate remuneration for overstaying during that period. UFBU has taken up the matter with IBA. The IBA instructed the member banks to pay overtime allowance as per provisions of Bipartite Settlement if any of the employees required to work beyond stipulated hours. He warned that the present central govt. is trying all out to destroy the economic sovereignty of the country in the name of reforms and latest salvo is FRDI bill. The FRC will deal with the financial distress/bankruptcy of the financial entities. It is a threat to the people's deposit and to be resisted tooth and nail.

Our special guest Com. K.Hemalata, President of CITU delivered Naresh Paul centenary lecture. She described the present economic condition of our country as 'Sagging Economy'. Successive govt. at centre always tried to implement the liberalization & reforms in the economic sectors. People are fast getting disillusioned with the policies of the neo-liberal reforms. They are in search of alternative. The working class is up everywhere to resist attacks on their wages and other hard-earned rights unleashed by the rulers at the behest of imperialist capital. The toiling masses including the common people irrespective of colours and banners are joining these struggles. She cited the example of Maha Padhav of 9-11 Nov'17 at Delhi by the working class and expressed annoyance by the blackout of the programme in the media. Two general strikes by the working class of our country on successive 2nd September, in 2015 & 2016 on 12 point demands were organised by working class of the country. Production in all sectors like agriculture, industrial, manufacturing etc. have been worsened further. Unemployment has reached to an alarming height. No fresh employment in organized sector and job loss is taking place in unorganized sector ceaselessly. On the other hand, social violence and fatal attacks on common people belonging to minority and dalits are increasing in different parts of the country. Atrocities on women are on steep rise. She urged that the Trade Union movement cannot be a passive onlooker and struggles must be intensified against all the evil forces to uphold the working class unity at any cost.

General Secretary of our Union Com. Debasish Basu Chaudhury in his brief speech warmly welcomed all the leaders, delegates, observers & members. He narrated the situation prevailing in our Bank and our movements both jointly & severally. He hailed the untiring efforts given by the members of the reception committee for making the conference a

grand success. The Reception Committee handed over a cheque of Rs.25,000/- to Com. K. Hemlata as a donation for construction of Com. P.Rammurti School of Education at New Delhi.

The secretary of the reception committee read out the greetings sent by different organisations including WFTU, CITU, TUCC wishing success of our conference. The leaderships of different fraternal organizations of our bank viz. UBIEA, UBIOEA, UBIEC, UBISKS and UBIREA warmly greeted the conference wishing it a total success. The session ended with vote of thanks given by the chair to all the leaders and distinguished guests on the dais.

Delegate Session

The delegate session commenced with formation of Presidium, Steering committee and Minutes committee. Respected advisors were cordially invited into the dais. Then the draft Report of the CEC was placed by the General Secretary Com. Debasish Basu Chaudhury and audited Statement of Accounts was placed by our Treasurer Com. Purnendu Sinha. The deliberation on the draft report was started thereafter. Altogether 39 comrades spoke from different State/Regional Committees. It was encouraging that a good numbers of young comrades who attended the conference for the first time participated in the discussions. Most of the delegates focused on the acute shortage of manpower in the branches mainly in the category of award staff. They discussed about the increase in workload & consequent overstaying, outsourcing particularly in the field of cash remittance, management's ill motive to compel SWO to work beyond stipulated jurisdiction without office order. They felt very much in the need of Job-card to protect from this move of the management. They insisted for substantial increase of canteen subsidy, cost of liveries, change in the dress code mainly of the female sub-staff. The issues raised by the delegates like decline in business growth and profitability of our bank, substantial growth in percentage of GNPA, poor connectivity, frequent link failure causing operational hazards, opening of branches without proper infrastructure and manpower. The achievement of creating post of HKS was praised and at the same time delay in appointment and posting of only one HKS in one branch without any other sub-staff was condemned. The speakers also demanded execution of optional transfer periodically to their places of option. Fitment of Ex-service men as well as their place of posting, inhuman retrenchment of ATM guards, delay in payment of Medical bills, bringing more lady comrades in union leadership, proper amenities for lady employees in branches, engagement of Badli Sweepers, were discussed by the delegates. Constructive criticism of CEC functioning was also made with a serious intension to tone up the organization effectively to deal with the challenges in the coming days.

In course of the session 12 Resolutions were placed & passed by the house unanimously. A Resolution relate to amendment of our Constitution that seeks to change in the number of delegates to be elected from Regional/State committees, power & function for working President and vice- President etc. was also passed.

On behalf of the Steering Committee, reply to the queries made by the speakers was given by Com. Secretary and General Secretary in two parts. While replying to the queries, some

pertinent additions and alterations as suggested by the delegates were accepted and incorporated in the Report. After the reply, both Draft Report of the CEC and the Statement of Accounts were unanimously accepted by the house in the midst of cheering of slogans.

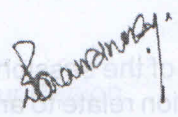
Former President and Vice President of our Organisation Com. Uddhab Kakati and Com Shyamalendu Bhattacharya respectively, Advisers Com. Barun Biswas, Com. Chhotey Lal, Com. Pranab Kanti Chowdhury greeted the house. They briefly narrated the glorious history of struggle and movements by our Union since inception. They encouraged the members to carry forward the struggle & movements strengthening the understanding and solidarity of the Union.

A new Central Executive Committee consisting of 25 Office Bearers and 49 Members as appended in the circular was unanimously elected from the conference. Resolution was adopted to select eight veteran and experienced comrades as Advisors to CEC so that the organization could be benefitted from their valuable advice in the hard days ahead. The Conference selected Com Pranab Kanti Chowdhury, Com Swapan Bhattacharya, Com Tridib Kumar Ghosh, Com Kshiti Bhusan Basu, Com V K Sharma, Com S Bijoy Singh, Com Ramesh Chandra Naik and Com Utpalendu Chowdhury as Advisers till next all India Conference.

The Delegate Session came to an end with an address by outgoing President Com Swapan Bhattacharyya giving thanks to the members of the delegates, observers and the Reception Committee for making the All India Conference a resounding success.

Comrades, our 13th All India Conference was held quite befittingly with a very encouraging and enthusiastic participation by all the comrades of our Union wherever they are posted. The conference advocated for relentless struggle against the neo-liberal onslaughts forging a broad based unity of the working class. The only objective of on going reforms is to dismantle Public Sector Banking in our country. We must consolidate ourselves and fight to foil the game plan. It is our hard struggle that will also restore our beloved institution United Bank of India to its glory. Let us not stop until and unless our long pending demands including 11thBPS are achieved. Let us stand united and committed to steer in a better tomorrow. Our just concluded 13th All India Conference sent this message to one and all.

With warm greetings and wishing you a very happy New Year 2018.



Contd.

CENTRAL EXECUTIVE COMMITTEE ELECTED AT 13TH ALL INDIA BIENNIAL CONFERENCE OF UBIEU

President	Com. A Krishna Mohan	Andhra Pradesh
Wkg. President	Com. Sukhamay Sarkar	Hony. Member
Vice President	Com. Uday Narayan Karmakar	Hony. Member
Vice President	Com. Krishna Pandey	Uttar Pradesh
Vice President	Com. Benudhar Sarma	Assam
Vice President	Com. Devendra Kumar Singh	Bihar
Vice President	Com. Nripen Chandra Talukdar	Assam
Vice President	Com. Surajit Dutta	Assam
Vice President	Com. Rita Dutta	West Bengal
General Secretary	Com. Debasish Basu Chaudhury	West Bengal
Secretary	Com. Barun Kumar Chakrabarti	West Bengal
Joint Secretary	Com. Shyamal Chakraborty	Hony. Member
Joint Secretary	Com. R Rajamani	Hony. Member
Joint Secretary	Com. Dhiman Sankar Ghosh	West Bengal
Joint Secretary	Com. Sushil Giri	Odisha
Joint Secretary	Com. Tapas Sengupta	Tripura
Asstt. Secretary	Com. Sabari Sen	West Bengal
Asstt. Secretary	Com. Prabir Kumar Das	West Bengal
Asstt. Secretary	Com. Sukhen Acharya	West Bengal
Asstt. Secretary	Com. Achintya Mukherjee	West Bengal
Asstt. Secretary	Com. Tapash Lahiri	West Bengal
Asstt. Secretary	Com. Sumanta Kumar Sen	West Bengal
Treasurer	Com. Purnendu Kumar Sinha	Hony. Member
Asstt. Treasurer	Com. Dipak Pal	West Bengal
Asstt. Treasurer	Com. Subradip Ghosh	West Bengal

Contd.

MEMBERS

Com. Aniruddha Chakraborty	Kolkata North Region
Com. Subhabrata Chakraborty	Kolkata South Region
Com. Gautam Banerjee	Kolkata South Region
Com. Rathin Bhattacharyya	Kolkata South Region
Com. Arup Das	Kolkata South Region
Com. Gautam Nag	Kolkata South Region
Com. Ranjan Ghosh	Behala Region
Com. Amar Datta	Behala Region
Com. Sukumar Ghosh	24 Pgs South Region
Com. Ranjan Mandal	24 Pgs South Region
Com. Suman Biswas	Head Office Region
Com. Anal Kanti Chakraborty	Hooghly Region
Com. Subir Ghosh	Hooghly Region
Com. Asim Kumar Chakraborty	24 Pgs North Region
Com. Bijali Bhattacharya	24 Pgs North Region
Com. Prasanta Halder	Nadia Region
Com. Balaram Chowdhury	Murshidabad Region
Com. Chandana Sinha	Malda Region
Com. Gholam Mostafizur Rahaman	Malda Region
Com. Tul Raj Gautam	North Bengal Region
Com. Hemlata Baghwar	North Bengal Region
Com. Sujit Chatterjee	Burdwan Region
Com. Subrata Kumar Sinha	Burdwan Region
Com. Debjit Ganguly	Burdwan Region
Com. Bijan Roy	Purulia Region
Com. Subhas Chandra Das	Paschim Medinipur Region
Com. Uday Sankar Pradhan	Paschim Medinipur Region
Com. Kantilal Pratihar	Kolkata South Region
Com. Kalyan Sankar Das	24 Pgs North Region

Contd.

Com. Dipankar Chowdhury	Tripura State
Com. Harekrishna Bhattacharya	Tripura State
Com. Kathakali Debnath	Tripura State
Com. Prahlad Banik	Cachar Region
Com. Mohit Das	Cachar Region
Com. Samit Ranjan Das	Dibrugarh Region
Com. Subir Dutta	Central Assam Region
Com. Biswajit Boro	Central Assam Region
Com. Prasanta Kumar Parida	Odisha-Chhattisgarh State
Com. D. Ravi Kumar	Odisha-Chhattisgarh State
Com. Lakshmi Narsamma Gannaram	Hyderabad Region
Com. A Hari Krishna	Hyderabad Region
Com. C M Khadar Kutty	Southern Region
Com. Devika Mohanakrishnan	Southern Region
Com. S Viswanathan	Southern Region
Com. Ashok Amruta Bhandare	Western Region
Com. Ramesh Kumar	Bihar-Jharkhand State
Com. Anoop Kumar	Central Region (U P)
Com. Ramesh Chand	North India Region
Com. Mohinder Kumar Pahuja	North India Region

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