



UNITED BANK OF INDIA EMPLOYEES' UNION

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Circular No. UBIEU/CEC/18 /2015

Dated: 5th Aug, 2015

To All Members

Dear Comrades,

General Strike on 2nd Sep 2015

In the adopted report of our last All India Conference we analysed the present Government at the Centre like, "The Government which came to power with a solemn cry for *aam-admi*, thanks to its blind pursuit of the neo-liberal recourse, was ironically turned out to be a Government exclusively for *amir-admi*." During the last seven months every action of the Govt. has proved our analysis to be true. The Govt. is continuing its pro-corporate and anti-people policies much more aggressively. The Govt's role has been exposed by the drastic cut in all social sector allocations including health, education and rural development. Huge increases in indirect taxes have been effected providing liberal bonanza to the business lobby. The economic hardship of the vast majority of the common masses are growing due to sky rocketing price rise of essential commodities particularly food items like rice, wheat, cereals, vegetables without caring to fix minimum wage.

The Govt. is hell bent to carry forward reforms of the financial sector. They are pushing through various Bills and Recommendations in the sectors of Banking, Insurance and also the Pension funds. On the pretext of rationalisation of labour laws, the Govt. has decided to merge 44 labour laws into labour codes, virtually eliminating all the rights of the workers. The Govt. is trying to project itself as pro labour by announcing some welfare and pension schemes for unorganised sector workers with great fanfare. The schemes are only modifications of some existing schemes without any financial support from the Government. The entire corporate controlled media is being utilised to create illusions about the prospect of so called bright future with a time lag to legitimise looting of people's rights on all fronts. It is imperative for the working class movement of the country to expose the real face of this regime and its disastrous impact on the lives and livelihoods of the common people.

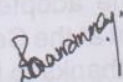
In this context a National Convention of Workers was held on May 26, 2015 at Mavlankar Hall in New Delhi called by eleven Central Trade Unions along with independent National Federations representing Unions in organised, unorganised sectors and from the scheme workers. BEFI was also a participant in the Convention. Amidst thunderous slogans the Convention adopted a resolution calling upon every worker in the country to go for General Strike on September 2, 2015. The Convention decided to reach the countrymen with the demands which are related not only to the workers but also to the common people.

BEFI Central Committee in its meeting at Guwahati decided to observe "Demands

Day" on 21st August 2015. On that day besides badge wearing other programme will be organised independently. The State Federations are taking part in the preparatory programmes in association with the Central Trade Unions and independent Federations. All our members should be involved in such programmes. We also advise our Region/State Committees to organise General, Zonal or Cluster Meetings, as may be deemed fit for the situation to apprise the members regarding the relevance of the issues with our Industry, job security and livelihood. We must rise to the occasion to make the General Strike a grand success. We are reproducing BEFI Circulars No 17/2015 & No 23/2015 dated 29.05.2015 & 04.08.2015 respectively in this regard. The list of 12 point demands is also appended.

With warm greetings,

Yours Comradely,



(Debasish Basu Chaudhury)

General Secretary

Circular No: 17/2015

10th June, 2015

NATIONAL CONVENTION OF WORKERS

A National Convention of Workers was held in New Delhi on 26th May 2015 under the auspices of all the Central Trade Unions of the country and independent all-India federations of employees of different sectors, establishments and service industries, including ourselves. The Convention expressed concern at the (i) anti-people, anti-workers and pro-corporate policies of the present Government at the centre, (ii) aggressive pushing of amendments in various labour laws to (a) push the majority of workers out of the coverage of those laws, (b) drastically curb the rights of the workers and Trade Unions and (c) empower the employers with unfettered rights to "hire and fire" the workers (iii) policy of allowing almost unlimited FDI in strategic sectors like the Railways, Defence and Financial Industries, (iv) Amendment of Land Acquisition Act to deprive the Farmers & Agricultural Labourers of their right to land and livelihood and (v) menace of NPA.in PSBs and Government's reluctance to stem the loot.

The Convention demanded (i) implementation of the recommendations of the 43rd, 44th and 45th All India Labour Conference regarding formulation minimum-wage, equal pay for equal work to the contract workers, granting of the status of "workers" to those employed in various Central Government Schemes, like Anganwadi, Mid-Day-Meal, ASHA. Para-teachers, etc., (ii) concrete action for containing price rise and arresting growing unemployment, (iii) strict implementation of labor laws, (iii) halting mass-scale unlawful contractualisation, (iv) ensuring minimum wages of Rs.15000/- per month for all and (v) social security measures, including pension, for all including the unorganised workers.

The Convention (i) supported the Central Government Employees' decision to go on indefinite strike from 23rd November 2015 and decided to extend solidarity action at appropriate time and (ii) congratulated coal, postal, transport and telecom workers for their strike actions against the policies of the Central Government.

The Convention called upon the workers and employees to widen and strengthen the unity at grass-root levels and implement the following programme unanimously decided upon :

(i) Joint Conventions and other campaign programme at State/District/Industry levels with emphasis to get the common people involved in the struggle and

(ii) **ALL INDIA GENERAL STRIKE ON 02ND SEPTEMBER 2015.**

All concerned are requested to take appropriate initiative in this regard at right earnest.

With greetings,

Comradely yours,

Sd/-

General Secretary, BEFI

Circular No: 23/2015

04th August 2015

ALL INDIA GENERAL STRIKE ON 02ND SEPTEMBER 2015

This refers to our Circular No.17/2015 dated 10th June 2015 on the captioned subject conveying our Central Committee's decision reading as: "On 21st August 2015 demonstration/processions in all State capitals (date may be suitably adjusted depending upon joint programme with Central Trade Unions in respective arrears)."

As part of our independent initiative preparatory to the All India General Strike, it has now been decided to **observe "DEMANDS DAY" on 21st August 2015, by BADGE WEARING** throughout office hours, to highlight the demands/ issues of the General Strike.

Our State-level affiliates and affiliated All India Federations are advised to get the badges printed as per specimen and do the needful for observing the DEMANDS DAY ON 21ST AUGUST 2015, through BADGE WEARING.

With greetings,

Comradely yours,

Sd/-

General Secretary, BEFI

12 POINT CHARTER OF DEMANDS

1. Urgent measures for containing price-rise through universalisation of public

- distribution system and banning speculative trade in commodity market
2. Containing unemployment through concrete measures for employment generation
 3. Strict enforcement of all basic labour laws without any exception or exemption and stringent punitive measures for violation of labour laws,
 4. Universal social security cover for all workers
 5. Minimum wages of not less than Rs 15,000/- per month with provisions of indexation
 6. Assured enhanced pension not less than Rs.3,000/- p.m. for the entire working population
 7. Stoppage of disinvestment in Central/State PSUs
 8. Stoppage of contractisation in permanent perennial work and payment of same wage and benefits for contract workers as regular workers for same and similar work
 9. Removal of all ceilings on payment and eligibility of bonus, provident fund; increase the quantum of gratuity.
 10. Compulsory registration of trade unions within a period of 45 days from the date of submitting application; and immediate ratification of ILO Conventions C 87 and C 98
 11. Against Labour Law Amendments
 12. Against FDI in Railways, Insurance and Defence