



# UNITED BANK OF INDIA EMPLOYEES' UNION

Regd.No.14874

Affiliated to B.E.F.I.

11, Hemanta Basu Sarani (16<sup>th</sup> Floor), Kolkata-700001

Phone : (033) 2248-8163; E-mail: [ubieu.cec@gmail.com](mailto:ubieu.cec@gmail.com); Website: [www.ubieu.in](http://www.ubieu.in)

Circular No.UBIEU/CEC/ 13 /2019

Dated: July 24, 2019

**To All Members**

**Sub: Agitational Programme against victimisation**

Dear Comrades,

In our last all India Office Bearers meeting held at Varanasi on 8<sup>th</sup> of last month we discussed about general conditions of the branches and observed that the employees and our union functionaries are hard pressed on different issues for various reasons. To overcome these problems we emphasized to organize meetings and make the members aware of the source of problems.

We are also coming across of information regarding self style functioning of a section of Regional management; sometimes bypassing bank's circulars and policies creating thereby grievances among the employees. The increase in gap of formal periodical meeting is also proving to be a big hindrance of redressing the issues. Recruitment ban is one of the major problems for all of us.

Since posting of new incumbent of the Chief Regional Manager at Patna Region Office, a few months back our leadership of Bihar Jharkhand State Committee had been subjected to indecent behaviour of the Regional authorities. Some transfer orders were issued in gross violation of bank's policies which were not set right by the Regional management willfully. We drew attention of the HO management for intervention so that industrial relation is properly maintained and violations are removed by the Patna Regional management but to no avail.

Bank Employees Federation (Bihar) organized a protest programme on 19<sup>th</sup> July 2019. We are reported by BEF (Bihar) leadership that the concerned Regional Management behaved quite rudely with them also. Later, we observed that Com Devendra Kumar Singh, Secretary of our Bihar-Jharkhand State Committee as well as Vice President of CEC has been put under suspension with effect from 22<sup>nd</sup> July 2019.



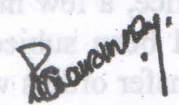
Our representation to the Head Office did not yield any positive result so far revocation of the suspension order is concerned. It has been decided that the following programme will be held against the arbitrary action of the management to victimize Com Singh.

- ***A massive demonstration will be held in front of Head Office on Friday, 26<sup>th</sup> July 2019 after office hours where leadership of Bank Employees Federation, West Bengal will be present. The members from branches/offices around Kolkata will attend this demonstration.***
- ***Similar programme is to be organized in front of every Region Office by respective Region/State Committees mobilizing members wherever possible and a deputation is to be submitted to the Regional Management. Text of the memorandum will be provided from the CEC office to the Region/State Secretaries. The Region-wise programme must be organized within 3<sup>rd</sup> August 2019 as per suitability.***
- ***All India Office Bearers of UBIEU will meet on 4<sup>th</sup> August 2019 at Kolkata. Further organizational decision will be communicated to the members in due course.***

Comrades, with grim determination and united action we must try hard to overcome all hurdles in front of our day to day trade union activities. In this extant issue also we must remain united and carry forward the decisions of the Central Executive Committee with utmost sincerity. We are certain that we will overcome the problems with flying colours.

With warm greetings,

Yours Comradely,



**Debasish Basu Chaudhury  
General Secretary**

**Tarun Printers : Kolkata - 700 006**

Bank Employees Federation (BEF) organized a protest programme on 19<sup>th</sup> July 2019. We are reported by BEF (Bihar) leadership that the concerned Regional Management behaved quite rudely with them also. Later, we observed that Com Devendra Kumar Singh, Secretary of our Bihar-Jharkhand State Committee as well as Vice President of CEC has been put under suspension with effect from 22<sup>nd</sup> July 2019.