



UNITED BANK OF INDIA EMPLOYEES' UNION

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To All Members

Sub : Representative Council Meeting

2-day All India Representative Council Meeting of our Union was held successfully at the coastal town of Digha in Purba Midnapur district of West Bengal on December 10-11, 2016. Members numbering about 170 from our different Regional/State Committees including CEC office-bearers, CEC members and advisors attended the meeting. It was preceded by a Central Executive Committee meeting on 9th instant to get the General Secretary's draft report approved by the CEC members. Prior to commencement of the Council meeting, Union's Red Flag was hoisted by our All India President Com. Swapan Bhattacharjee which was followed by garlanding of the Martyr's column by the leaders and dignitaries amidst cheering of slogans. The Council meeting was presided over by our President assisted by Working President Com. Sukhamay Sarkar together. To start with, a Condolence Resolution was moved by the chair which was passed by the house standing in observance of one minute's silence. Thereafter, Com. Pradip Biswas, General Secretary of BEFI and also Inaugurator of the meeting, delivered his inaugural speech where he brilliantly dwelt upon the adverse impacts of recent demonitization move of the Union Govt. on public life and economic health of our country. According to him, Bank employees are put to severe strain to serve the huge rush of customers and common people before their counters. Cash crunch has made the situation all the more worse and he expressed his apprehension that the situation may continue for some more months to come. Com. Biswas called upon the members to consolidate and fight more vigorously against the Govt.'s concerted move for demolishing the public sector banking through merger & acquisitions, rampant outsourcing and labour laws reforms at the behest of their corporate masters. He also emphasised on involving and nourishing the younger generation members in trade union activities with a bid to hand over to them the baton of leadership in the days to come.

Com. Debasish Basu Chaudhury, General Secretary, placed the draft Report for discussion by the council members. While placing the Report he precisely explained the grim economic scenario prevailing both in our country and the world around under the given neo-liberal dispensation. He further referred to the latest developments in Banking industry with UBI in specific vis-a-vis organisational movements and programme carried forward during the last 2 years after the Conference held in December, 2014. While placing the draft Report, Com. General Secretary pointedly explained the disruptions in routine Banking services and excessive workload on the employees caused by the recent demonitization necessitating them to overstay even till midnight in some cases for days together. He clarified the Union's standpoint regarding payment of overtime allowance to the workmen for the extra hours of work they had to put in and called upon the leadership of different Regional/State Committees to closely monitor the same and keep the CEC posted with developments in the matter. As

many as 29 members representing Regional/State Committees deliberated on the Report. While evaluating the present situation as also organisational performance, they offered their valued suggestions and reported their respective organisational activities and achievements in acquiring new membership from among the new recruits in recent time. They further pointed out the harassments faced by the customers and employees as well due to demonitization and subsequent cash crunch. Besides, they also referred to day-to-day problems in branches arising out of acute manpower shortage, poor infrastructure, absence of job card and sometimes even due to inept discharge of administrative functions by the management. Thereafter, our Secretary and General Secretary replied to the specific queries made by the members referring to serious efforts made by the Union both severally and jointly with other unions to counter irrational and erratic steps or decisions at the apex-level of Bank Management right from manpower assessment to issuance of wrongful operational guidelines with particular stress on poor HR management and failing bilateralism continuing for sometime past in our Bank. While greeting the sincere and strenuous efforts in membership drive and regular organisational activities of various Regional/State Committees, Com. General Secretary also pointed out the weakness of different Regional and State Committees in maintaining regular contacts with the members in their folds. He further appealed to the leadership of all concerned Regional/State Committees to remit their pending subscription quota upto August 2015 and levy of the 10th BPS to CEC immediately without fail to facilitate smooth functioning of the organisation at the centre. The Draft Report was finally accepted by the house unanimously amidst wide applause.

After adjournment of the first day's session, an extended meeting of the all India Women Sub Committee was held where lady members from different parts of the country attended. A brief agenda note was placed by Com Sabari Sen the Convenor of the Sub Committee on which all the members spoke. The issues discussed were inter alia effect of demonitisation on lady employees, different problems in work places, problems related to inadequate award staff employees etc. After threadbare discussion the meeting resolved for enhanced coordination among lady members and more involvement in day-to-day union activities. The details of the discussion were placed in the council meeting.

Two Resolutions viz. (1) Against Recent Demonitisation Move of the Central Govt. and (2) Against Attacks of Communal, Fundamentalist and Divisive Forces were passed by the house unanimously. This apart, the Representative Council Meeting, being the harbinger of 13th All India Conference of our Union, adopts in one voice a Resolution on Organisational Conferences which reads as under:

- A) General Meetings of the Branch Units be held within the period from 01.03.2017 to 31.05.2017 according to the membership as on 28.02.2017.
- B) Regional/State Conferences be held within the period from 01.06.2017 to 31.10.2017.
- C) The 13th All India Conference be held sometime in the month of December, 2017.

It is also decided that CEC office-bearers stationed in Headquarters, Kolkata, shall finalise the date, time and venue of the 13th All India Conference.

The meeting ended with vote of thanks accorded to and from the chair.