



# UNITED BANK OF INDIA EMPLOYEES' UNION

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Circular No. UBIEU/CEC/12/2017

Date : 31.07.2017

## To All Members

Dear Comrades,

Reproduced hereunder the full text of Circular No.20/2017 dated 26.07.2017 issued by Bank Employees Federation of India, for your information.

With warm greetings,

Yours comradely,

(Debasish Basu Chaudhury)

General Secretary

### Text of Circular No.20/2017 dated 26.07.2017

Dear Comrades,

#### All India Bank Strike on 22.08.2017

This further to our circular no.19/2017 dated 19.07.2017 on the captioned subject. We are sure that all our state units and bank-wise unions are in the midst of intensive campaign on the issues of the strike, mentioned in our aforesaid circular, to make the same a stupendous success.

UFBU meeting held on 20<sup>th</sup> last in Mumbai, while finalising the programme preparatory to the strike, some modifications have been made on what we intimated to our earlier circular. Comrades are to note that there will not be any centralised programme on 27<sup>th</sup> of this month and 16<sup>th</sup> of August, 2017. These two days are to be utilised for holding meetings at bank-level at all centres.

Specimen of poster on strike is being sent separately and all state units have to ensure printing of the same in local languages and its wide display.

#### March to Parliament on 15.09.2017

In our previous circular we informed you about this programme at the call of UFBU and you were also requested to draw up the plan for sizable participation in the March, necessary arrangement for to and fro journey to Delhi and accommodation there at. State units are now requested to finalise their list of participants as per the following chart. These are the minimum number of participants that is expected from respective state unit.

**Andhra Pradesh-10, Bihar-50, Chhattisgarh-10, Chandigarh -10, Delhi-50, Gujarat-05, Haryana-10, Himachal Pradesh-05, J&K-05, Jharkhand-10, Karnataka -10, Kerala-25, Manipur-02, Madhya Pradesh-10, Eastern Maharashtra-05, Western Maharashtra-10,**

BEF-NER-10, Odisha-30, Punjab-25, Rajasthan-20, Tamilnadu-30, Telangana-10, Tripura-05, Uttar Pradesh-10, Uttarakhand-05, West Bengal-100.

March to Parliament will be preceded by a meeting of our **Central Committee** on **14<sup>th</sup> September 2017 at 10-00 A.M. at BTR Bhawan, New Delhi**. A meeting of our **Women Sub-Committee** also will be held on the same day. Notices for both the meetings are being sent separately.

### Talks with IBA

Talks were held between UFBU and IBA on 20<sup>th</sup> instant. IBA informed UFBU that they have constituted two Sub-Committees for discussion on the non-financial items of the Charter of Demands; one for workmen and other for the officers and they wanted the names from UFBU to represent workmen and officers in the respective Sub-Committees. In the mean time UFBU has forwarded the names. C. J. Nandakumar, our President, will represent us in the Sub-Committee for workmen.

During the talks, UFBU requested IBA to review its stand to restrict negotiation for officer upto Scale-III only.

UFBU emphasized the need for discussion to follow-up the issues covered in the Record Note signed on 25.05.2015 on demands for up-dation of Pension, improvement in family pension and removal of discrimination on rate of DA for pre-2002 November retirees. IBA agreed to hold discussion later.

UFBU demanded for introduction of 5 Day banking and requested IBA to make initial offer. On 5 Day Banking, IBA stated that the issue needs wider consultation at different levels and expressed their inability for immediate response on the issue. No initial offer was made by IBA on the day.

UFBU wanted to have data relating to all category of employees with stage wise, area wise break up covering all components of wage bill. IBA informed that as soon as the process of compilation, on receipt of data from all banks, is completed the same will be provided to the Unions.

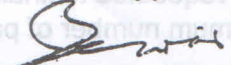
IBA agreed to our demand that **effective date of next settlement will be 1<sup>st</sup> November 2017**.

Comrades, we are at the initial stage of negotiation for revision of wages and other service conditions. On behalf of UFBU we have demanded for an expeditious settlement. Going by our past experience, we should not bear any illusion. There are likely to be lot of hurdles and we have to overcome the same unitedly.

For the present all our efforts should be to make the ensuing agitational programme including strike action all success.

With greetings,

Comradely yours,



(PRADIP BISWAS)

GENERAL SECRETARY