



UNITED BANK OF INDIA EMPLOYEES' UNION

REGD. NO.14874

Affiliated to B.E.F.I.

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Circular No: UBIEU/CEC/10 /2020

Dated: 22nd Nov 2020

To All Members

Sub: General Strike on 26th Nov 2020

The entire nation is preparing to observe a historical General Strike on 26th Nov 2020 at the call of National Platform of Central Trade Unions and independent Federations/Associations.

In the banking industry, countrywide Bank Strike will be observed on 26th Nov 2020. We have already served strike notice containing our demands. We understand from circulars issued so far that AIBEA and AIBOA are also participating in the strike. We came across circulars issued by AIBOC and INBOC extending fraternal support.

It is also known to us that even with ongoing unlocking process, several restrictions are still in force. Our preparatory programme is continuing and as a part of which Badge Wearing will be held on 24th Nov 2020. All our members must wear badges with our demands on that day. If printed badge is not available, we advise for taking print outs in local printer to prepare Badges on our own.

BEFI has given a call for submission of memorandum at all branches/offices between 23rd Nov and 25th Nov 2020. Text of the Memorandum has already been made available online. We are appending text with our letterhead, for submission to respective branch/office head positively signed by the Secretary or available members. The Region Committees must monitor to ensure submission of Memorandum in all branches/offices.

In some states, we are having practice of picketing in front of the bank premises. We are to take necessary preparation in advance to ensure picketing in all such places adhering to the restrictions in force.

With warm greetings,

Yours comradely,

(Debasish Basu Chaudhury)
General Secretary



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_____ Branch

Dated:_____

To
Managing Director & CEO,
Punjab National Bank
Dwarka
New Delhi

Through: The Branch Head,Branch

Country wide General Strike on 26th November, 2020

We are constrained to note ongoing distress of the common people across the country since lockdown announced amid pandemic in March this year giving only four hours' time. Millions of people lost their jobs while others are suffering from severe reduction in their income. Such loss in income and jobs are having adverse effects on country's economy being reflected in its growth rate which is all time low at 'minus' 23 percent.

Policy of dismantling public sector institutions including the banks and financial institutions will further worsen situation for our nation. The Govt. is reluctant on extending social security measures to the workers in the unorganised sector and continuing the same in organized sector including banks.

We are also feeling alarmed with developments in the banking industry with growing bad debts and attacks on common customers through reduction in rates of interest as well as steep increase in service charges. We apprehend that several reforms measures being taken related with banking including Banking Regulation (Amendment) Act 2020 will ultimately corporatise and privatise entire

banking sector of the country. We demanded for scrapping NPS and revision of pension in banks which were denied in recently concluded industry level bipartite settlement. We are opposed to rampant outsourcing, contractualisation and casualisation of regular bank jobs including cash remittance in total violation of industry level settlement.

National Platform of Central Trade Unions and Sectoral Federations have given call for observing countrywide General Strike on 26th Nov 2020 on 7 point demands. Our apex body, Bank Employees Federation of India has served Notice for strike in the banking industry to be observed on 26th Nov 2020 on following demands:

- 1. 7 point demands of CTUs and sector wise Federations adopted in National Convention on 2 Oct 2020;**
- 2. No dilution of Govt. equity in public sector banks; Recapitalise adequately;**
- 3. Recover written off amounts and bad debts from big borrowers; Take stringent measures against willful defaulters;**
- 4. Stop outsourcing in violation of industry level settlement; Regularise Casual Workers engaged by different banks;**
- 5. Repeal Banking Regulation (Amendment) Act 2020; Strengthen Cooperative Banking sector;**
- 6. Scrap NPS; Extend defined benefit pension scheme to all; Revise Pension of bank retirees in RBI pattern;**
- 7. Increase rate of interest on bank deposits; Reduce bank charges levied on common customers.**

We urge upon you to ventilate our views and demands to the appropriate government for taking necessary remedial measures.

Thanking you,

Yours sincerely,

(Signature with designation in the Union)