



UNITED BANK OF INDIA EMPLOYEES' UNION

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Circular No.UBIEU/CEC/10/2019

Dated : June 14, 2019

To All Members

Re : Promotion from Subordinate Staff to SWO & ~~Apply~~ Option Transfer

Dear Comrades,

We have recently written a letter to the General Manager (HRM) on the captioned subject. We reproduce the text of the letter herein below for wide circulation.

With warm greetings,

Debasish Basu Chaudhury
General Secretary

TEXT OF THE LETTER ADDRESSED TO THE GENERAL MANAGER (HRM) DATED 14.06.2019

Quote : We are happy to learn that interview schedule for promotion from SWO to JMG Officer Scale I have been announced and with completion of the process, all scale promotion seems to be over for now. Hence, it is logical that one more exercise of promotion from Subordinate staff cadre to SWO will take place. Therefore, we demand of the competent authority to discuss at appropriate level and initiate promotion process from Subordinate Staff to SWO immediately.

Moreover, for reasons best known to the management, the West Bengal Nodal Office is very much reluctant to issue option transfer order of award staff employees. Over and above, when the last option exercise was taken, no orders were issued for those who opted for Kolkata North, Kolkata South, 24 Parganas (North), 24 Parganas (South), Hooghly and Behala. Some employees are away from their home and family for more than 5-6 years. Some female employees with babies are forced to continue their job taking inhuman psychological load. We are constrained to note that only award staff employees are subjected to such type of treatment.

We would like to take the opportunity to reiterate that there are few Subordinate staff employees recruited from canteen workers still posted outside the state as well as the linguistic area for more than 6 years, details of which are available with the concerned department. These employees are also facing serious financial stringency for maintaining more than one establishment for such a long period.

Sir, in the matters referred herein above, we humble seek your necessary intervention to have justified stand.
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