



# UNITED BANK OF INDIA EMPLOYEES' UNION

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Circular No. UBIEU/CEC/10/2015

Date : 20.04.2015

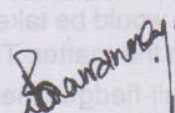
To All Members

Dear Comrades,

Reproduced hereunder the full text of Circulars No. 12/2015 dated 16.04.2015 & Circular No. 13/2015 dated 17.04.2015, issued by BEFI, for your information.

With warm greetings,

Yours comradely,

  
(Debasish Basu Chaudhury)  
General Secretary

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## Text of BEFI's Circular No. 12/2015 Dated 16.04.2015

Dear Comrades,

### OBSERVE MAY DAY

We are, once again, on the threshold of yet another historic **MAY DAY**.

**MAY DAY** symbolizes the struggle of the working class on their most basic and fundamental demand for a "defined working hours" which is still valid and of much significance, more so, in the backdrop of neo-liberal economic reforms regime.

**MAY DAY**, this year approaches us in the backdrop of the new NDA Government assuming power at the centre with a declared agenda of pushing through the pro-corporate & anti-labour reforms with more frenzy than any of its predecessors. Amendments of labour laws to suit the interests of corporate, to usher in a near "trade-union-free" industrial scenario, to facilitate unregulated hire & fire of workers, to set the clock backwards for bringing about a new form of slavery through subterfuge, is very high on the agenda of the present Government. Flood-gates are being opened in hot haste for invasion of foreign capital on our shores in torrents.

In our industry, recommendations of P.J.Nayak Committee portend doom of the very Nationalised Banking Sector; dangers of merger has only aggravated under the present dispensation. Insensate outsourcing and unilateral implementation of Khandelwal Committee recommendations continue with added vigour.

**In the background as aforesaid, we advise our units/affiliates to observe MAY DAY with all seriousness and solemnity this year through meetings, rallies, processions,**

conventions, etc., depending on local convenience, along with the Trade Union Fraternity of the area concerned, befitting the demands of the time.

With greetings,

**Text of BEFI's Circular No. 13/2015 Dated 17.04.2015**

Dear Comrades,

**BIPARTITE TALKS**

The Sub-Committee for discussion of Medical Reimbursement met at 11.00 A.M. yesterday, 16<sup>th</sup> April 2015. On introduction of Medical Insurance Scheme, UFBU forcefully put forward the apprehension of the employees and insisted that the same need to be addressed first before the present system of reimbursement of expenses is substituted. IBA, while assuring that the same would be taken up with the TPA for acceptable solution, requested UFBU for a written note in the matter. The issue is yet to be finalized.

Thereafter, full-fledged negotiations were held in the afternoon. In this session, some understandings were arrived at on Hill & Fuel Allowance, Project Area Allowance, Split Duty Allowance and Halting Allowance; discussion on Washing Allowance, however, remained inconclusive.

On Management's issues, IBA's insistence for transferability of workmen outside district, but within 100 KMs, every 5 years, was outright rejected by UFBU; the demand for a provision to continue Disciplinary Proceedings even after retirement, as also the simultaneous conduct of Disciplinary and Criminal/Judicial Proceedings, were similarly rejected.

On Enhancement of duties of Special Allowance carrying posts, IBA proposed as under :

<b>SWO -B</b>	<b>SPECIAL ASSTS</b>	<b>HEAD CASHIER</b>
20000 to 35000	35000 to 50000	With passing powers
25000 to 75000	150000 to 250000	

While it is yet to be finalized, we are of considered view that the specified categories of workmen are already overburdened and, hence, we have to proceed cautiously.

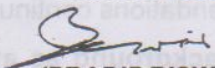
The meetings with IBA was preceded by the meeting of UFBU and of the 5 Workmen's Unions on 15<sup>th</sup> April 2015 which was attended, on our behalf, by Com. C.J.Nandkumar, our President, Com. Ansar Ali, Member of our Central Committee and Com. GMV Nayak, our Ex-Vice President.

The next round of negotiations is likely to be held, tentatively, within a week or so.

Further developments will be communicated to you all in due course.

With greetings,

Yours comradely,

  
(PRADIP BISWAS)  
GENERAL SECRETARY