



# UNITED BANK OF INDIA EMPLOYEES' UNION

REGD. NO.14874

Affiliated to B.E.F.I.

11, Hemanta Basu Sarani (16<sup>th</sup> Floor), Kolkata-700001

Ph: (033) 2248-8163; E mail: [ubieu.cec@gmail.com](mailto:ubieu.cec@gmail.com); Website: [www.ubieu.in](http://www.ubieu.in)

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**To All Members**

**Sub: Our organization post amalgamation**

We, the employees and ex-employees of erstwhile United Bank of India, were shocked over the merger of our beloved institution with Punjab National Bank effective from 1<sup>st</sup> April 2020. In an open letter to our members, the undersigned narrated in brief the glorious role played by UBIEU and Bank Employees Federation of India (BEFI) since its formation in the years 1980 and 1982 respectively. We spearheaded our Union with working class ideology and always associated ourselves in the broader movement against anti people policies of successive governments at the Centre.

In our bank also we struggled against all sorts of discriminations and for adoption of impartial attitude by the management at the guidance of BEFI. We have already informed that all the policies in our bank have been formulated post 1982 that is only after formation of UBIEU. **We fought for the interest of our bank without surrendering interests of our employees and the common people; that is why UBIEU did not become party to two MOUs in our bank, in 1990s and recently in 2017 when we refused to submit undertaking against fresh appointment and expansion of branches for three years along with dilution of Govt. stake.**

In the post merger situation, we all understand that UBIEU will cease to exist. **We must keep in mind that UBIEU is affiliated to BEFI and we have an all India Federation in Punjab National Bank in the name of Punjab National Bank Employees Federation of India (PNBEFI) which is also affiliated to BEFI.** As a result of amalgamation of UBI; we are to assimilate these two BEFI-affiliated organizations into one entity, process of which is being seriously pursued and a little time is required to give this final shape in accordance with law of the land.

**We are informed that representatives of some organization are moving in different branches situated in different Circles (Regions) of e-UBI and approaching our members to enroll with their union by unleashing false campaign that there is only one workman union in PNB.** The members of UBIEU have tradition of overcoming many misleading propaganda in the past; this time also there will be no exception. **The proud members of BEFI were never concerned of majority or minority; our commitment was for the interests of our members; our institution; our country and citizens of the nation.** Be in UBI or PNB; we will always be guided with this principle. We have proved on many a occasions that conviction is the deciding factor not numbers. **We advise all our members to wait for amalgamation of two BEFI affiliate Unions and till such time not to sign in membership form provided by the people approaching us.**

With warm greetings,

Yours comradely,

(Debasish Basu Chaudhury)  
General Secretary