



UNITED BANK OF INDIA EMPLOYEES' UNION

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To All Members

Re : Our CEC Office-bearers' Meeting held at Varanasi on 08.06.2019

As scheduled our All India CEC Office-bearers' Meeting was held on 8 th June, 2019 at holy and historic city of Varanasi. We are thankful to UP-Uttarakhand State Committee and specially to our veteran leader and Ex-Vice President of CEC Com. Satish Sett for extending level-best support and cooperation to make the meeting a success.

Twenty one out of twenty five office-bearers attended the meeting which lasted for six and half hours at a stretch from 10 AM to 4-30 PM. To start with, the meeting presided over by our All India President Com. A. K. Krishnamohan, passed a condolence resolution followed by observance of one minute's silence in respectful memory of Com. Santi Bardhan, Ex-General Secretary of BEFI and other T.U. leaders and great personalities who left us during the past six months since our last All India CC meeting at Puri in November, 2018 including the jawans killed in dastardly terrorist attack on the Army convoy at Pulwama, J & amp; K, and victims of recent cyclone Fani in Odisha.

General Secretary Com. Debasish Basu Chaudhury placed a Draft Agenda Note that besides making a critical review of the outcome of just concluded 17 th Lok Sabha General Election elaborately deals with latest developments in the Banking industry including Financial Results of the PSBs as at the end of March 2019, updates of 11 th Bipartite Negotiation, recent amalgamation of Vijaya Bank and Dena Bank with Bank of Baroda w.e.f. 01.04.2019 pinpointing in particular emergent threats of merger & amp; consolidation of Public Sector Banks vis-a-vis standpoint of BEFI on this count and some ominous developments like privatization of IDBI Bank, merger of Indiabulls Housing Finance (IHF) and Indiabulls Commercial Credit Ltd.(ICC) with Lakshmi Vilas Bank (LVB), collapse of Jet Airways etc. – all having a fall out in the Banking industry.

The Agenda Note also highlights the performance of our United Bank of India in key parameters during FY 2018-2019 in comparison with the previous fiscal FY 2017-2018 emphasizing on some salient features of the Bank's financials. The Note further dwells on striking problems pertaining to acute shortage of manpower in award staff category, pay fixation of Ex-servicemen employees, increasing Industrial Disputes emanating from growing trend of egoistic and recalcitrant attitude of the Bank management in addressing various pending issues of the employees. It also touches upon some significant developments in regard to HKS/PTS employees in recent time concerning one more opportunity to exercise option for elevation as HKS to all left out PTS/FTS members and specific mention of seven and half hours of working hours for the HKS as applicable to subordinate employees of the Bank by the Bank management through reconciliation at the ALC (Central), Kolkata. The Agenda Note reviews with all seriousness

different lapses observed in regular organizational activities of most of the Regional/ State Committees and accordingly suggests a number of steps to revamp the organization befittingly in near future.

Office-bearers barring few discussed over the Agenda Note critically and offered valued suggestions. After making an in-depth study of the concrete condition, the meeting stressed on the need of gearing up organizational activities at every level with close interaction and communication with members at the grass-root level in order that members are aware of the roots of the problems they are facing and the role being played by the union to counter the challenges. The meeting once again stresses on special initiative by the Regional/State Committees for grooming up our younger comrades ensuring their more and more involvements in union activities keeping an eye to build up future leadership from among them. After threadbare discussions taking a full stock of the organization, the meeting calls upon all our Regional/State Committees to vigorously pursue the following steps with effective monitoring by the CEC to make the union a vibrant one in the days to come.

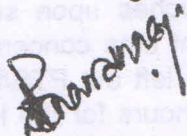
Organisational Task :

- To hold periodical meetings based on concrete situation
- To organize branch visits at regular intervals
- To organize potential young comrades for future leadership
- To encourage women comrades to participate in union activities
- To increase membership strength
- To increase subscribers of FORUM and BEFI NEWS particularly from SWO members
- To build up joint/independent agitation & campaign programme at Region/ State level mobilizing members against attacks/high-handed actions of the local managements
- To make employees sensitive to the problems caused by ban on recruitment particularly of award staff employees for the Bank remaining under PCA.
- To keep the CEC posted with various Region/State level developments regularly

It has also been decided that our ensuing Representative Council Meeting will be held in the month of November/December, 2019 preferably in any district of West Bengal outside Kolkata. The office-bearers stationed at Headquarters are entrusted to finalize the exact date and venue for the said meeting.

Comrades, we must have to grow stronger organizationally braving all odds to face the challenges of the time and to uphold the paramount interests of our beloved institution as also hard-earned rights and privileges of the employees and other stakeholders. This is the clarion call of the meeting.

With warm greetings,



Debasish Basu Chaudhury
General Secretary