



UNITED BANK OF INDIA EMPLOYEES' UNION

Regd.No.14874

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To All Members

Our all India Office-bearers' Meeting held at Agartala on 11.06.2016

All India Office-bearers' Meeting held on 11th June, 2016 at Agartala in Tripura, a small state of the North East rich in Left and democratic movements as also unity in social and cultural diversities, was a grand success in every respect. No word is sufficient to congratulate the comrades of our Tripura State Committee who worked untiringly to organize the meeting in a befitting manner. The warm and cordial reception they extended to the participants will always be a sweet remembrance. In fact, it was for the first time an All India organisational meeting of any particular Commercial Bank union was ever held in Tripura. Quite obviously, therefore, a great enthusiasm was generated among the members including our retired and lady comrades centering round the meeting which set its tune at a very high chord.

The meeting was attended by all the office-bearers excepting two who were absent because of some personal exigency. It was really a marathon meeting that continued for long 7 hours from 2-15 to 9-30 PM in the conference room of Sahid Bhagat Singh Hall at the outskirts of Agartala town. The meeting was chaired by our All India President Com. Swapan Bhattacharya who also happens to be the son of the soil. At the outset, condolence resolution was moved by the President which was followed by observance of one minute's silence in respectful memory of leaders and great personalities including the victims of extremist attacks and natural calamities who left us during the past six months since our last CEC meeting at Siliguri in December, 2015. Com. Debasish Basu Chaudhury, General Secretary placed the Agenda Note explaining elaborately important developments in national scenario and the Banking industry pinpointing in particular emergent threats of merger & consolidation of Public Sector Banks emanating from outright sectoral reforms pursued by the present Govt. at the centre doggedly. Profuse growth of NPA in PSBs causing sharp erosion of their capital has made the situation all the more worse, he added. He further dwelt in detail on several HR related issues vis-à-vis joint movements by all the four workmen unions in our Bank under the given situation. All other office-bearers barring one or two participated in the discussion over the Agenda Note. They enriched the Note with their critical observations and valued suggestions. After making an in-depth study of the concrete condition, the meeting stressed on the need of taking the spirit of joint movements down to the grass-root level with no loss of time. The meeting also expressed happiness over introduction of Housekeeper-cum-Sub-Staff post made in our Bank recently. Though a lot of anomalies are there in the policy so declared, it is, no doubt, a significant realisation of one of our exclusive demands pending for long over a decade. The anomalies, however, must have to be eradicated and this is also now an agenda for joint movement.

The meeting took a serious note of laxities prevailing in different tiers of the organization and lays emphasis on removing the same through regular interactive meetings with members, careful interventions in their day to day problems, periodical branch-visits etc. Most importantly, special initiative is to be taken to groom up potential younger comrades through regular exchanges as also involving them more and more in union activities so that they may hold the rein of the organisation in near future.

Two Resolutions in support of ensuing Bank Strike on 29th July 2016 at the call of UFBU and General Strike on 2nd September, 2016 called by central trade unions and many other federations including BEFI were adopted unanimously in the meeting. It has also been decided that our next Representative Council Meeting will be held sometime in mid-December this year. Office-bearers stationed at Headquarters are entrusted with the responsibility of fixing up the dates and venue of the meeting.

On following day of the Office Bearers' meeting, i.e. 12th June 2016 a General Meeting of the members of Tripura State Committee where besides working members from different parts of the State many veteran members were present. All the 23 CEC Office Bearers attended the meeting. The Meeting hall of Agartala Press Club was full to its capacity with many stranded outside the hall also. The inaugural speech was delivered by Com Jitendra Chaudhury, Member of Parliament. In his address, Com Chaudhury narrated about the anti people policies pursued by the Govt. at the Centre. He explained the programme and policies of the Tripura State Govt. being implemented for the common masses. Com Chaudhury dealt with the problems being faced by the Banking Industry as off shoot of the economic policies. He encouraged the members to continue our movement. Com Sukhamay Sarkar, our Working President emphasized about strengthening the organization. Com Sabari Sen, Convenor of all India Women Sub Committee in her brief speech explained importance of involvement of lady members in day to day Union activities. Com Debasish Basu Chaudhury, General Secretary appraised the members regarding joint movements in Industry level as well as Bank level calling upon to all to make the organization befitting for the situation.

Comrades, financials of our Bank in particular have reached to an alarming height today posing a serious threat to its identity itself. Unilateral and self-styled functioning of the apex management turning a deaf ear to suggestions put forward by all unions jointly time and again is no less responsible for the situation coming to such a critical pass. The management utterly failed to prove their mettle to steer the institution out of the wood. Now, the same management is out to pass on the bucket to the employees in general very cleverly for the 'colossal loss' sustained by the Bank. We, being the principal stakeholders of the institution, can no longer keep mum. The situation calls for swinging into greater struggle to save the paramount interest of the Bank and its every stakeholder. Joint movement is the need of the hour. We must grow organisationally strong braving all odds for the purpose. This is the clarion call of the meeting.

With warm greetings,

Yours comradely,

Debasish Basu Chaudhury
General Secretary