



# UNITED BANK OF INDIA EMPLOYEES' UNION

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Circular No. UBIEU/CEC/ 05/2020

Date : 20.03.2020

To All Members

Dear Comrades,

Reproduce hereunder the full text of 2 (Two) Circulars, No. 17/2020 dated 17.03.2020 & 18/2020 dated 18.03.2020, issued by Bank Employees Federation of India, for your information.

With warm greetings,

Yours comradely,

  
(Shyamal Chakraborty)  
Joint Secretary

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## The Full Text of Circular No. 17/2020 Dated 17.03.2020

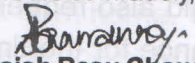
Dear Comrade,

### Sub : Outbreak of Novel Coronavirus

We have written a letter to the Chairman, Indian Banks' Association on the captioned subject. The text of the letter is appended below which is self explanatory.

With greetings,

Yours comradely,

  
(Debasish Basu Chaudhury)  
General Secretary

## TEXT OF THE LETTER TO THE CHAIRMAN, IBA

**Quote :** "We are all aware about the outbreak of Covid-19 in different countries of the world. As per reports till now more than 7000 people died on account of virus infection.

According to a tally published by the Union Ministry of Health and Family Welfare last evening, India has over 110 Covid-19 cases, including two people who have died and 13 who've been discharged after treatment. We are informed that one more died in Mumbai today taking the toll to three.

The World Health Organisation (WHO) has declared this as pandemic. Government of many countries, including India, has declared this virus outbreak as disaster.

So far media reports go, there is currently no vaccine or special anti-viral treatment available for Covid-19, but precautionary measure should be adopted to avoid being contaminated. Precautionary measures include regular hand washing with alcohol-based rub or soap and water, abstaining from touching one's face, and social distancing.

As precautionary measures, many State Governments declared that educational institutes, malls, cinema halls, clubs, museums etc. would remain closed till April 14 in the wake of the outbreak of coronavirus in the country.

You will definitely appreciate that bank employees and officers are functioning in a thoroughly vulnerable situation coming across millions of people throughout the day. We are handling notes, coins, other papers/documents without any scope of taking protective measures. It is not possible for the bank personnel nowadays to move frequently from their seats to wash hands.

In such a situation, we feel that every single bank employee and officer should be provided with appropriate mask and hand-wash/sanitizer immediately as precautionary measure. We seek your prompt intervention in this regard. Moreover, we would also request you to advice the member banks to discontinue biometric attendance for the time being, if not done in the mean time." **Unquote.**

**The Full Text of Circular No. 18/2020 Dated 18.03.2020**

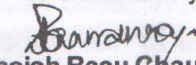
Dear Comrade,

**Sub : Outbreak of Novel Coronavirus**

We have written a letter to the Union Finance Minister on the captioned subject. The text of the letter is appended below which is self explanatory.

With greetings,

Yours comradely,

  
(Debasish Basu Chaudhury)  
General Secretary

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**TEXT OF THE LETTER TO THE UNION FINANCE MINISTER**

**Quote :** "The World Health Organisation (WHO) has already declared the outbreak of Covid-19 as pandemic. We are informed from media report that the group of ministers (GoM) on Covid-19 in a meeting on 16th instant issued an advisory urging all states to take **social distancing measures** as a preventive strategy for implementation till 31 March 2020.

The measures, we understand, include closure of all educational establishments, gyms, museums, cultural and social centers, swimming pools, theatres and auditoriums. For education institutions, the Union Health Ministry recommended online tuition, adding that students should be advised to stay at home. Many companies have compulsorily implemented work from home.

You will surely appreciate that in banking industry, the employees and officers are not in a position to follow **social distancing measures**, as recommended, while providing service to our clientele. Neither do we fancy to work from home. We are supposed to handle notes, coins, papers/documents without any scope of examining the concerned items. We feel that bank employees and officers are working in a most vulnerable situation in the present state of affairs. They need to be provided with adequate protective measures.

We have already appealed to the Indian Banks' Association to advise the member banks for providing necessary equipments like masks, sanitizers, soaps etc. to the employees. We have also requested to discontinue biometric attendance till the outbreak is over.

We would like to take the opportunity to seek your intervention to put **Aadhar enrolment on hold** within the bank premises for the time being. We sincerely hope you will take the matter with UIDAI so that the banks are suitably advised in this regard." **Unquote**