



UNITED BANK OF INDIA EMPLOYEES' UNION

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Dated : May 31, 2018

To All Members

Re : Our CEC Office-bearers' Meeting held at Guwahati on 26.05.2018

The first CEC Office Bearers' Meeting of our organization after the last 13th All India Conference was held on 26th May, 2018 at Guwahati in Assam quite successfully. It was, in fact, a first ever all India event of our Union in the State of Assam which played a historical role in the early eighties of the last century to form our beloved union UBIEU. Many astute leaders of Bank employees' movements of the State have been contributing a lot since then to further strengthen the organization holding its red flag high. Congratulations to all the comrades of our Central Assam Regional Committee who worked untiringly to organize the meeting in a befitting manner. The warm and cordial reception they extended to the participants in dignified presence of some of our veteran founder leaders including our ex-President Com. Uddhab Kakati will live in fond memory of the present leadership for ever. Members of the Central Assam were enthused profusely centering round the meeting which set its tune at a very high chord.

The meeting was attended by all the office-bearers barring five who because of some personal exigency remained absent. It was really a marathon meeting that continued for long 8 hours from 10-00 AM sharp to 6-00 PM. A 2-member Presidium comprising of our President Com. A. Krishnamohan and Working President Com. Sukhamay Sarkar ably conducted the meeting. At the outset, a condolence resolution was moved by the President which was followed by observance of one minute's silence in respectful memory of leaders and great personalities including the victims of natural calamities, cross-border and state terrorism who left us during the period. Then General Secretary Com. Debasis Basu Choudhury placed the Draft Agenda Note explaining elaborately important developments in international and national scenario as also the Banking industry pinpointing in particular serious threat that the Public Sector Banks are posed with owing to mounting growth of NPA and huge provisioning there against under the dictated stringent norms of reforms which is practically eating into the vitals of the PSBs. Poor market situation around with sluggish growth has worsened the situation all the more worse, he added. He also dwelt at length on the poor financials of our Bank in particular. Coming to several HR related issues right from persistent acute shortage of clerk and sub-staff in branches causing rampant violations of operational guidelines to denial of hard earned rights and privileges like higher allowances, OT payment, elevation from PTS to HKS, leave, option transfer etc., he highlighted the joint movements by all the four workmen unions in our Bank as well as independent role being played by our Union.

Principal focus of the meeting was Organisation. Com. General Secretary reported region-wise developments in detail critically pointing out the weaknesses persisting in case of some regional committees and the task ahead to overcome the same. All the attending office-bearers discussed in threadbare on this score and offered important suggestions to strengthen the organization further in every respect. They stressed upon branch visits, interactive meetings & TU workshop etc. in every region/state by the respective regional/state committee leadership at regular intervals. This apart, Structural Meetings with different regional managements should be held regularly to

mitigate the problems and operational hazards faced by the employees at the grass root level. While pursuing these functions consistent efforts must be made to bring the younger generation comrades who joined the Bank in recent years to the forefront of union activities. The meeting strongly endorsed that leadership at every level should maintain a living contact with the members in general sharing their pains and strains patiently. Special thrust must be given to reach to the new generation comrades through the process of regular communication and interaction on each and every development of the industry as well as of our Bank.

Some important decisions on Organisation were taken unanimously in the meeting. They are as follows :

1. A full-fledged meeting of the CEC will be held in the month of December, 2018. The date, time and venue will be determined by the office-bearers stationed at headquarters shortly and communicated to all concerned accordingly.
2. Our 3rd All India Women Convention shall be held along with the incoming CEC meeting in December, 2018 on a different date at the same venue to be fixed up by the office-bearers stationed at headquarters shortly and communicated to all concerned accordingly.
3. A Co-ordination Committee will be formed to deal with the affairs of Guwahati Nodal Office. The committee shall comprise of the CEC Office-bearers within the concerned Regional Committees along with their respective Secretaries with Com. Utpalendu Chowdhury, Advisor of the CEC, as its Convenor. This committee shall hold meetings in presence of some office-bearer stationed at headquarters at least at half-yearly intervals to identify the issues to be taken up with Guwahati Region authority.
4. Monthly subscription of the members in Subordinate cadre save and except the PTS members shall be revised to @ Rs.40/- instead of Rs.30/- with effect from June 2018 as per resolution adopted in our 12th All India Conference and as approved subsequently by the Registrar of Trade Unions.

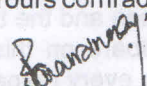
A Resolution to make ensuing nation-wide 2-day Bank Strike on 30-31 May, 2018 a grand success by massive participation of rank and file members was adopted amidst resounding applause.

Comrades, after a long gap of more than two decades our Bank has got some new recruits in recent years and many of them have joined our organization. Needless to mention, this resourceful fresh blood has rejuvenated our beloved institution as well as the union a lot. Admittedly there lies a generation gap, but we all have to strive hard to build up a stronger and more vibrant organization bringing these potential younger comrades to the forefront of all our organizational functions. Our senior and experienced leadership have to play a vital role to nurture and nourish them to grow and hold the rein of the organization in the days to come. No doubt, this is an arduous task; but we must leave no stone unturned to fulfill the mission. This is the onerous task that we are assigned with at this crucial hour of transition. The All India Office Bearers' Meeting sends out this message emphatically.

With warm greetings,

Yours comradely,

Vist Our Website : www.ubieu.in


(Debasish Basu Chaudhury)
General Secretary