



# UNITED BANK OF INDIA EMPLOYEES' UNION

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Circular No. UBIEU/CEC/ 04/2020

Date : 05.03.2020

To All Members

Dear Comrades,

Reproduce hereunder the full text of 2 (Two) Circulars, No. 12/2020 dated 29.02.2020 & 13/2020 dated 04.03.2020, issued by Bank Employees Federation of India, for your information.

With warm greetings,

Yours comradely,

  
(Shyamal Chakraborty)  
Joint Secretary

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## The Full Text of Circular No. 12/2020 Dated 29.02.2020

Dear Comrade,

### Bipartite Talks on 29th Feb 2020

Another round of negotiation for 11th Bipartite settlement took place today at Mumbai. Representatives of all 9 constituents of UFBU were present. The undersigned attended the meeting on behalf of BEFI.

At the outset the Chairman of the IBA negotiating committee told that as UFBU went on strike on 31 Jan and 1 Feb 2020, the offer of 15% increase on pay slip will not be available. The offer will go back to 13.50% increase what was made during negotiation at IBA office on 30th Jan 2020. The facility of PL encashment of 5 days per year also stated to be withdrawn. The bankers told that Merger of special allowance is not possible at the moment. 5 day banking is also not acceptable to the stake holders. The bankers informed that they are working out with some improvement of pension.

After much discussion it was agreed that increase on pay slip component will be 15%; PL encashment of 5 days per year will be available; issue of 5 day banking will be taken up with the stake holders. At the proposal of UFBU, the IBA agreed to share the data of pensioners. A joint committee of IBA and UFBU will be formed to work out the cost involvement for more than 2% loading. On insistence of UFBU the issue of Merger of Special Allowance with basic pay has been kept open.

In view of the developments that emerged from today's negotiation, UFBU decided to defer all programme of agitation including the call of strikes on the issue of wage revision.

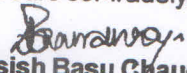
UFBU Meeting on 28th Feb 2020

A meeting of the UFBU was held on 28th February 2020, prior to Bipartite talks. Apart from the undersigned, the meeting was attended by Com C J Nandakumar, President; Com Vijay V Aroskar, Secretary on our behalf.

The UFBU unequivocally congratulated the bank employees and officers who, through their spontaneous participation, made the two day strike a roaring success.

With greetings,

Yours comradely,

  
(Debasish Basu Chaudhury)  
General Secretary

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The Full Text of Circular No. 13/2020 Dated 04.03.2020

Dear Comrade,

### PROTEST AGAINST MERGER OF PUBLIC SECTOR BANKS (PSB)

We have observed one day Bank Strike on 22nd October 2019 jointly with AIBEA against the proposed mega merger of public sector banks. Under the banner of UFBU Dharna was organised on 10th Dec 2019 in front of Parliament. Follow up to these we have called upon all our Units and Affiliates to hold protest demonstration immediately after gazette notifications are issued.

We have come across a statement issued by Union Finance Minister where she informed that the mega merger will be effected as per schedule i.e. w.e.f. 1st April 2020. In this backdrop we have decided to continue our agitation as per following schedule :

16.03.2020 to 27.03.2020 : i) Weekly Demonstration in front of Head Offices of the 10 Banks ii) Demonstration in all other State Capitals and possible centres including District Head quarters in front of Administrative Offices of at least one of the 10 Banks. We must organise at least one demonstration each week. (Venue, date & time to be decided locally).



23.03.2020 : Badge Wearing

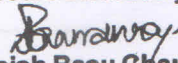
30.03.2020 : Dharna in all State Capitals

31.03.2020 : Black badge wearing

We call upon our Units and Affiliates to mobilise members, ex-members and other well wishers in all the protest demonstrations. We will seek support of UFBU to our programme. All constituents of UFBU at state level should be approached for extending their support to our programme. We advise our Affiliates to reciprocate in the programme of other constituents against Merger if invited.

With greetings,

Yours comradely,

  
(Debasish Basu Chaudhury)  
General Secretary