



UNITED BANK OF INDIA EMPLOYEES' UNION

Regd. No. 14874

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Circular No. UBIEU/CEC/04/2017

Date : 08.02.2017

To All Members

Dear Comrades,

Reproduced hereunder the full text of Circular No. 05/2017 dated 07.02.2017 issued by Bank Employees Federation of India, for your information.

With warm greetings,

Yours comradely,


(Debasish Basu Chaudhury)
General Secretary

Text of Circular No.05/2017 dated 07.02.2017

Dear Comrades,

UFBU calls for ALL INDIA BANK STRIKE ON 28TH FEBRUARY 2017
Programmes, preparatory to All India Strike, finalized
MAKE IT ALL SUCCESS

A meeting of UFBU was held at Delhi on 31st January 2017; Com. K. K. Nair, Chairman of UFBU, presided over the meeting. Com. Prakash Sen of our Delhi Unit and the undersigned represented BEFI.

The meeting discussed various issues confronting the banking industry like Central Government's decisions on financial sector reforms, amendments to labour laws, the menace of growing NPA, unjustified concessions to wilful defaulters, etc., issues involving bankmen like indifference of IBA towards initiation of negotiations for the 11th BPS, removal of ceiling of Gratuity, Income Tax exemption on Gratuity and Leave Encashment on Retirement, Compassionate Appointments, adequate recruitment in all cadres, introduction of 5-day Banking, appropriate compensation for additional work on account of demonetisation, etc., improvement and updation of Pension AND appointment of Workmen/ Officer Directors on the boards of nationalised Banks.

The meeting unanimously resolved to launch a strong agitational programme, including a **one-day ALL INDIA BANK STRIKE ON 28TH FEBRUARY 2017** and authorised the General Secretaries of the constituents to finalise other programmes preparatory to the STRIKE. Accordingly, the General Secretaries met on 05th February 2017 at Mumbai and finalised the issues/demands to be highlighted and the details of the programme which are reproduced hereunder for your appropriate initiative and action.

OPPOSING

- ✓ Banking/Labour Reforms
- ✓ Government moves infringing Trade Union rights
- ✓ Outsourcing of permanent jobs

DEMANDING

- ✓ Legitimate compensation to employees and officers for extra hours of work performed on demonetization work
- ✓ Removal of Gratuity Ceiling under Payment of Gratuity Act, 1972 & Total Exemption of Income Tax on Gratuity and Leave Encashment on retirement
- ✓ Immediate appointment of Workmen/Officer Employee Directors in all Banks
- ✓ Early initiation of process of next wage revision of bank employees
- ✓ Pension related issues : Improvements in Pension Scheme similar to RBI/Central Government including for past retirees - Extension of erstwhile Pension Scheme in banks in lieu of NPS - Follow-up of Record Note dated 25.05.2015
- ✓ Implementation of Compassionate Appointment Scheme on the lines of Central Government as approved by the Government
- ✓ Adequate Recruitment in all cadres
- ✓ Reimbursement of cost of demonetization to Banks by Government
- ✓ Immediate introduction of 5-Day banking
- ✓ Stringent measures to recover bad loans and accountability of top executives
- ✓ Criminal action against wilful defaulters of bank loans

PROGRAMMES

<u>13.02.2017</u>	Press Meet at all State Capital and other major centres (common PRESS NOTE to be released)
<u>17.02.2017</u>	Centralised Demonstration at all centres
<u>17.02.2017 to</u> <u>22.02.2017</u>	<u>DHARNA at all State Capitals</u> (DATE/s TO BE DECIDED AT respective STATE LEVEL)
<u>22.02.2017</u>	Badge-wearing & Demonstration at all Centres
<u>27.02.2017</u>	Lunch Hour Demonstration at all centres
<u>28.02.2017</u>	<u>ALL INDIA BANK STRIKE</u>

You are now advised to plunge immediately for successful implementation of the programme, including the strike, decided upon.

Make **ALL INDIA BANK STRIKE ON 28TH FEBRUARY** a huge success.

With greetings,

Yours comradely,


(PRADIP BISWAS)
GENERAL SECRETARY