



UNITED BANK OF INDIA EMPLOYEES' UNION

Regd. No. 14874

11, Hemanta Basu Sarani (16th Floor), Kolkata-700 001

Phone : (033) 2248-8163, Fax No. : (033) 2231-9014

E-mail-ubieu.cec@gmail.com Website : www.ubieu.in

Circular No. UBIEU/CEC/ 03 /2019

Date 06.02.2019

To All Members

Dear Comrades,

Reproduce hereunder the full text of Circular No. 04/2019 & 05/2019 dated 02.02.2019 & 03.02.2019, issued by Bank Employees' Federation of India, for your information.

With warm greetings,

Yours comradely,

(Shyamal Chakraborty)

Joint Secretary

Text of BEFI's Circular No. 04/2019 dated 02.02.2019

Dear Comrades,

Agitation Programme against amalgamation

We are well aware that the Alternative Mechanism of the Finance Ministry accorded in-principal approval for the amalgamation of three public sector banks viz. Bank of Baroda, Vijaya Bank and Dena Bank on 17th September 2018. Since then the bank employees and officers observed protest demonstrations on three different dates throughout the country at the call of UFBU. In the mean time the Central Cabinet has approved the amalgamation process. Necessary gazette notification has already been made. Observing the stubborn attitude of the Govt. of India one day countrywide bank strike was successfully held on 26th December 2018.

The Government, totally disregarding the opposition of the bank employees and officers seem to be desperate to move forward with their agenda. The UFBU in its meeting held at Mumbai on 17-1-2019 discussed the issue and in the prevailing situation decided to continue protest action and accordingly the following programme have been finalised.

1. On behalf of UFBU, letters will be addressed to the Prime Minister, the Finance Minister and the Governor of RBI seeking review of the decision.
2. To address letters to Members of Parliament for taking up the issue in the ensuing Session of the Parliament.
3. To address letters to various political parties seeking their support.
4. To hold demonstrations in all State Capitals and other major cities/ towns on 06.02.2019, 13.02.2019, 20.02.2019 and 27.02.2019.
5. To hold demonstration before Parliament on 07.02.2019 at Delhi.

Comrades, we are opposed to any sort of merger whatever be the nomenclature used by the Government. In the recently concluded 10th National Conference of our Federation, the stand taken by us was approved by the Delegates and Observers. It was reiterated that we must not consider the decision of Alternative Mechanism a fait accompli; rather we must mobilize all sections of employees as well as general people against the sinister move of the Govt. of India. Hence, we call upon all our members to take necessary endeavour for the success of the programme taken by UFBU.

With warm greetings,

Yours comradely


Debasish Basu Chaudhury
General Secretary

Text of BEFI's Circular No. 05/2019 Dated 03.02.2019

Dear Comrades,

Bipartite Talks

Another round of bipartite talks was held in Mumbai on 2nd Feb. 2019 between IBA and full negotiating committee of the UFBU. IBA team was led by Sri Rajkliran Rai G, (MD & CEO, Union Bank of India), Chairman of the Negotiating Committee. Except AIBOC and NOBO other constituents of UFBU were present. On behalf of our Federation, Com. C. J. Nandakumar attended.

At the outset IBA expressed concern over the absence of two officers' organisations. The IBA also expressed their preference to talk with all 9 constituents of UFBU. IBA informed about their desire of expediting the course of negotiations.

On behalf of UFBU it was informed to IBA that negotiations will be held with all constituents and it was further stated that the absence of two unions is due to fractured mandate which needs to be resolved.

In this round of discussion, the IBA increased their offer to 10% incomparison to earlier 8%. On behalf of UFBU, IBA was requested to further improve the offer. IBA informed that in view of their incresed offer, the additional increase linked with performance would be reduced accordingly.

In course of discussion it was agreed that the new pay scales will be constructed by merger of DA upto 6352 points of consumer price index. It was suggested by UFBU that while finalising the pay scales adequate loading should be provided after merger of DA.

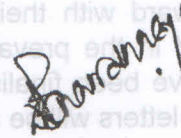
Discussion on the issue of fractured mandate also took place. The implicaions of performance linked additional increase requires further cklarification from IBA to enable UFBU to discuss on the matter.

On behalf of UFBU it was told that there are some more issues besides wage increase that need to be discussed like 5 day banking, issues pertaining to retired employees etc.

IBA informed that they will fix next round of meeting by the middle of this month after discussing at their appropriate level.

With greetings

Yours comradely



Debasish Basu Chaudhury
General Secretary