



UNITED BANK OF INDIA EMPLOYEES' UNION

Regd. No. 14874

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Circular No. UBIEU/CEC/02/2020

Date : 31.01.2020

To All Members

Dear Comrades,

Reproduce hereunder the full text of Circulars, No. 06/2020 dated 30.01.2020, issued by Bank Employees Federation of India, for your information.

With warm greetings,

Yours comradely,


(Shyamal Chakraborty)
Joint Secretary

The Full Text of Circular No. 06/2020 Dated 30.01.2020

Dear Comrade,

Bipartite Talks on 30th Jan 2020

Consequent upon Strike Notice served by UFBU on 12 point demands centering round 11th Bipartite settlement, conciliation meeting took place at the office of Chief Labour Commissioner (Central) at New Delhi on 27th Jan 2020. The CLC (Central) advised the IBA to convene a meeting before 31st Jan 2020 for an amicable solution.

According to the advice of the CLC (Central), another round of negotiation took place today. Representatives of all the constituents of UFBU were present. The undersigned attended on behalf of BEFI.

In the meeting, IBA initially improved their offer to 13%. As it was not accepted by UFBU, the offer was further improved to 13.5%. In regard to merger of special allowance with basic pay; increase of 2% loading; 5 day week, IBA did not come up with any concrete proposal. In the given situation UFBU decided to continue with agitational programme including strike action.

In the afternoon, IBA Chairman wanted to meet UFBU. Com C J Nandakumar, President attended the meeting on our behalf. The Chairman offered 15% increase on pay slip components but was not positive on the other demands like merger of

special allowance, increase of loading from 2%, 5 day banking etc. The UFBU took firm stand of moving ahead with 2 day strike starting tomorrow.

Comrades, we gathered information of spontaneous participation of employees and officers in large numbers in all the preparatory programme. The history of collective bargaining in the banking industry is the history of struggle. We are to struggle hard to achieve our just demands. We must take all endeavours to make country wide bank strike on 31st Jan and 1st Feb 2020 resounding success.

ON TO SUCCESSFUL IMPLEMENTATION OF STRIKE ACTION

With greetings,

Yours comradely,
(Signature)
(Debasish Basu Chaudhury)
Joint Secretary

Yours comradely,
(Signature)
(Debasish Basu Chaudhury)
General Secretary

The Full Text of Circular No. 0812020 Dated 30.01.2020

Dear Comrade,

Bipartite Talks on 30th Jan 2020

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