

UNITED BANK OF INDIA EMPLOYEES' UNION



REGD NO 14874

Affiliated to B.E.F.I.

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Circular No: UBIEU/CEC/1/2021

13th Jan 2021

To All Members

Dear comrade.

Sub: Levy on Arrear Salary

We are all aware about day to day developments of 11th Bipartite Settlement from formulation of Common Charter of Demands till signing of Supplementary Settlement signed on 10th December 2020, so far workmen issues are concerned. Even after declining to sign Memorandum of Understanding on 22nd July 2020, BEFI continued to intervene from outside in its own way which put pressure on the negotiating parties. The endeavour for improvement did not end, rather we are to continue our efforts.

BEFI decided to collect levy on arrear salary @4% on net; that is Gross Arrear less applicable Income Tax and deduction for PF/NPS. All our members, working as on date and retired after 01.11.2017 may be contacted immediately, if not done already, so that they contribute their portion to the Accounts of respective Region Committees immediately as the Arrears had been paid one week ago.

We understand that there may be instances of non payment of Arrears for some members which has been taken up with competent authority and the problem is expected to be sorted within this month end to a large extent. There may be anomalies for some members which may be taken up with respective Region/ State Committees.

33 percent of the Levy so collected may be sent to respective State Federation; while another 33 percent may be sent to CEC (Account No 0084010493765 with Calcutta Branch) for onward remittance to BEFI centre. Rest 34 percent to be kept with Region/State Committees. **The Region Committees of West Bengal will send 66 percent of the collection amount to the CEC for onward remittance to BEFI and BEF West Bengal as per our practice.** We call upon all our members to act accordingly. BEFI Circular No 79/2020 dated 15.11.2020 in this regard is appended .

With greetings,

Yours comradely,

(Debasish Basu Chaudhury)
General Secretary

TEXT OF BEFI CIRCULAR NO 79/2020

Bank Employees Federation of India started its journey in 1982. During four decades of existence, BEFI has established itself as an organization committed to the cause of the working class in general and bank employees in particular. BEFI is an integral part of the class oriented movement of our nation and at the same time it is playing an important role in international arena. There are many historical and glorious achievements accomplished during the period for which we are all proud of.

BEFI, whatever glory it is having today, is attributed to our predecessors and dedicated members who sacrificed their whole lives for the democratic and bank employees movement. We must acknowledge their devotion and dedication, who gave almost everything for the organization. The organization gradually developed with our seniors providing lot of time and energy for it. In the initial stage, there was no available fund. The then leadership had to meet many of the expenditures from their own pockets. We firmly believe that our present leadership are following the footprints of our predecessors

Fund is the lifeline of an organization like ours. We are not having any source of mobilizing fund other than from our members. We are aware that a number of our Units and Affiliates are suffering from fund shortages. On one hand the number of award staff is reducing in the industry and incessant price rise on the other hand are main reasons for such difficulties. Fund has become all the more necessary in present situation when the Govt. at the Centre unleashed unprecedented attacks on the common people and the working class has decided to resist wholeheartedly. To meet all ends without putting burden on the members, we are used to give call for Levy on arrear salary of bipartite settlements. Considering all prevailing aspects, the Office Bearers meeting and subsequent Central Committee meeting have decided to give call for Levy on arrear salary out of the 11th Bipartite Settlement.

We call upon all our members, who will be paid arrears, to voluntarily contribute to the union levy @ 4% of their gross arrears, less PF contribution and applicable income tax thereon . BEFI Centre and respective State Federations may be remitted with 33% each of the Levy so collected; while rest 34% to be distributed between the bank level all India body and state body of the Affiliates as may be decided by the all India Committee of respective bank level unions. We advise our Units and Affiliates to take necessary initiatives for collection of Levy as soon as the arrears are paid.