



UNITED BANK OF INDIA EMPLOYEES' UNION

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Dated: 15th Jan 2016

To all Members

Dear Comrades,

Subject: Movement in United Bank of India

We are well aware about financial performance of our Bank. During the last two years many parameters have reached to an alarming stage. The award staff Unions/Associations of our bank, in particular, made sincere efforts to have periodical discussion with the apex management to unleash a concerted move by involving all stake Holders for turnaround of the Bank. All such attempts on our part however did not yield any positive result as the management continued to be authoritarian in their attitude and take several decisions even affecting service conditions of common employees without taking the concerned Unions/Associations into confidence. We are constrained to note that the management is taking the bank from one crisis to another without any stop and we have reason to question their objective and/or prudence.

Moreover, a great many matters concerning the award staff employees, which are posing regular problems in day to day working in branches/offices like infrastructural deficiencies, inadequate number of employees, transfer/posting, promotion from Sub staff to SWO, unauthorised utilisation of SWO, outsourcing and so on have been left unaddressed for years together even after several formal meetings and informal discussions both jointly and severally. The HR Department at Head Office have almost become a mess. The competent authority have virtually turned a deaf ear to all our persuasive efforts.

In the given situation, finding no other alternative to solve the genuine grievances of the employees, all the award staff Unions/Associations have decided to launch an action programme in its highest form. After threadbare discussions at the apex level, four award staff Unions/Associations have decided to go on a **nationwide Strike in United Bank of India on 9th March 2016** on seven point demands related to our bank and its employees.

It has also been decided that the Strike would be preceded by a host of preparatory programme including Region wise joint meetings, joint demonstrations in front of all Region Offices as well as Head Office. It is indeed a historic moment when after more than 8 years the award staff Unions/Associations once again decided to go on a joint strike in our bank. Joint Notice of Strike has already been served to the management. A joint circular narrating the issues and perspectives with detailed preparatory programme will reach you shortly. We call upon all our members to rise to the occasion and go ahead with the preparatory programme at right earnest befitting to our organisation to make the Strike a real success.

Comrades, in our last CEC meeting held at Siliguri on 20-21 Dec, 2015 all the relevant issues were discussed in detail. It was decided that joint movement in our bank should be strengthened on common issues and side by side we must pursue our independent endeavour on some other issues taken up by us for quite a long time. Accordingly, we have been able to make a major breakthrough in joint movement by deciding to go for one day Strike jointly. Now, there are two other important issues which we are to campaign independently in a sustained manner as directed by the CEC meeting in Dec 2015 at Siliguri and also the Office Bearer Meeting in June 2015 at Bhubaneswar. These issues are as follows:

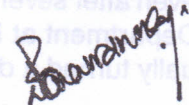
- **Creation of the post of Sweeper cum Sub staff**
- **Providing proper infrastructure and civic amenities in all branches/offices**

While we, at the Head Office level, are constantly pursuing our long pending demand for creation of Sweeper cum sub staff post with the apex management, we advise all our Region/ State Committees to address the infrastructural as well as civic amenities existing in specific branches/offices with respective Regional authorities and also keep the CEC Office posted with the latest branch wise position in this respect to enable us to take up these issues at HO level, if necessary.

Comrades, the ensuing period is crucial for us. We are bestowed with historic responsibilities. We firmly believe that all our members will perform their due role in true sense of the term.

With warm greetings,

Yours comradely,



(Debasish Basu Chaudhury)
General Secretary